



## How Do I Establish an Effective Mentoring Network

### SL-302 Lesson 4 Text

#### Challenges to successful mentor/mentee relationships

- A multi-level marketing program can look similar to a successful mentoring program. However, there may be certain cautions.
  - The mentor can over mentor and make the mentee too dependent.
  - There can be too much pressure to make money quickly.
  - Too much passion can come across as manipulation.
  - The mentor may be too codependent on helping the mentee.
- Ideally, mentors should be the same sex and not be romantically involved.
  - The mentee and mentor can develop an unhealthy soul tie with each other.
  - If there seems to be an attraction or the possibility, it would be better to allow someone else to be the mentor.
- If trust becomes an issue, the relationship may be compromised.
  - The mentor has to be able to be honest with the mentee and have confidence that things will be kept confidential.
  - The mentee needs to know that they may speak honestly with the mentor when it is necessary.
- The mentor must have a variety of abilities, qualities, and experiences.
  - Experience the Lord within a community of believers.
  - Be able to communicate the principles found in His word.
  - Able to bring healing regarding emotional and spiritual challenges to mentees.
  - Encourage the mentee in their giftings and give direction when necessary.
  - The mentor needs to have made many mistakes that they have learned from and be able to teach and caution the mentee of possible obstacles or traps.
  - Character and value development must be a priority for the mentor.
  - The mentor must be sensitive and operate in the gifts of the Spirit.
- The mentor must have the ability to communicate and schedule time so that discussion may take place.
  - The mentor must have a passion to help others.
  - The mentor needs to be able to communicate in a variety of ways.
  - Each person must understand the importance of communication.

- The mentor and mentee must give each other favor.
  - The mentee must choose to listen and acknowledge the advice by the mentor.
  - The mentee has the ability to disagree, but do it with respect and have good reasons for choosing alternative paths or choices.
  - The mentor must encourage but be honest with the mentee.
  
- The abuses that took place during the shepherding movement are also helpful to be aware of.
  - It is not the mentor's job to tell the mentee everything to do.
  - It is not the mentee's job to follow the mentor blindly without lining things up scripturally and confronting if necessary.
  - A mentee should not make decisions with the only goal of getting the mentor's approval.
  
- A mentor has the task of teaching, modeling, and creating a learning environment of practice, and eventually allowing the mentee to minister in a real life setting.
  - The mentor must be able to practically teach and demonstrate the skill necessary.
  - The mentor then must create a learning lab environment and eventually turn the mentee loose to minister.
  
- The mentor must see that the foundational basics become a habit ingrained or second nature.
  - Studying the Bible and extra-biblical writings.
  - Prayer
  - Developing community relationships.
  - Giving to others (this can be very broad and time consuming)
  
- The mentor must be able to teach conflict resolution and give inspiration.
  - Problem solving needs to be demonstrated, taught, and experienced.
  - When tough challenges come up, the mentor must try to inspire the mentee to not only hang in there, but use the challenge to become refocused.
  
- A mentor must address false prophet/teachers and false doctrine.
  - Teachable moments will come up that must be addressed.
  - Studying and challenging each other in the Scriptures are important.
  - Dealing with false teachers and doctrine must not be minimized and always confronted.